

Solana Beach School District
3% on schedule Governing Board Approval June 12, 2025

Certificated Salary Schedule - Group 03

Effective July 1, 2025- June 30, 2026

Range	BA + 30 or less 01	BA + 45 02	BA + 60 or MA 03	BA + 75 or MA + 15 04
Step				
01	\$67,250.48 \$363.52	\$71,924.49 \$388.78	\$76,598.50 \$414.05	\$81,271.30 \$439.30
02	\$70,720.20 \$382.27	\$75,393.01 \$407.53	\$80,067.03 \$432.79	\$84,741.04 \$458.06
03	\$74,188.73 \$401.02	\$78,862.75 \$426.29	\$83,535.54 \$451.54	\$88,209.55 \$476.81
04	\$77,657.24 \$419.77	\$82,331.26 \$445.03	\$87,004.06 \$470.29	\$91,678.09 \$495.56
05	\$81,126.98 \$438.52	\$85,799.79 \$463.78	\$90,473.80 \$489.05	\$95,146.60 \$514.31
06	\$84,595.51 \$457.27	\$89,268.30 \$482.53	\$93,942.31 \$507.80	\$98,616.32 \$533.06
07	\$88,064.01 \$476.02	\$92,738.04 \$501.29	\$97,410.84 \$526.55	\$102,084.86 \$551.81
08	\$91,532.55 \$494.77	\$96,206.56 \$520.04	\$100,880.57 \$545.30	\$105,553.36 \$570.56
09	\$95,002.28 \$513.53	\$99,675.08 \$538.78	\$104,349.08 \$564.05	\$109,021.90 \$589.31
10	\$98,470.79 \$532.27	\$103,143.60 \$557.53	\$107,817.61 \$582.80	\$112,491.63 \$608.06
11	\$98,470.79 \$532.27	\$106,613.32 \$576.29	\$111,286.12 \$601.55	\$115,960.13 \$626.81
12-13	\$98,470.79 \$532.27	\$106,613.32 \$576.29	\$114,755.86 \$620.30	\$119,428.66 \$645.56
14-16	\$107,072.96 \$578.77	\$115,381.64 \$623.68	\$123,684.26 \$668.56	\$128,449.24 \$694.32
17-19	\$110,611.82 \$597.90	\$118,914.44 \$642.78	\$127,223.14 \$687.69	\$131,988.09 \$713.45
20-22	\$114,149.48 \$617.02	\$122,450.87 \$661.90	\$130,760.78 \$706.82	\$135,526.96 \$732.58
23-25	\$117,687.12 \$636.15	\$125,989.73 \$681.03	\$134,298.43 \$725.94	\$139,064.61 \$751.70
26+	\$124,251.85 \$671.63	\$132,554.46 \$716.51	\$140,861.93 \$761.42	\$145,629.33 \$787.19

Annual Stipends (pro-rated to percent of FTE)

\$200 for holders of the California Reading Specialist Certificate

\$1,750 for holders of an earned Master's Degree (Limited to one)

\$3,000 for holders of an earned Doctoral Degree

\$1,250 for certification from the National Board for Professional Teaching Standards

\$1,000 for Speech Pathologists holding a Certificate of Clinical Competence

Special Education Teachers and Speech Language Pathologists:

+ \$500 while in temporary and probationary status

+ \$1,000 while in years 1 through 4 of permanent status

+ \$2,000 in year 5 and beyond